



## MEIBC CIRCULAR

**Date: 29 July 2014**

- Please place a copy on your notice Board for the attention of your employees.
- Please ensure that a copy of this circular is handed to your Wage Department.

### MAIN AGREEMENT WAGE SCHEDULES FOR THE PERIOD 1 JULY 2014 TO 30 JUNE 2017

The Council is pleased to advise that the employer and trade union parties to the MEIBC have concluded a three year Settlement Agreement for the period 1 July 2014 to 30 June 2017 whereby wage rates will increase as set out hereunder:

Effective Date	01/07/14	01/07/15	01/07/16
Increases	Rate A – 8% Rate H – 10%	Rate A – 7.5% Rate H – 10%	Rate A – 7% Rate H – 10%

Please refer to the attached schedule for the new minimum general wage rates.

All other wage schedules for vehicle drivers, structural engineering, electrical cable manufacturing, apprentices, gate and fence and five grades can be downloaded from our website: [www.meibc.co.za](http://www.meibc.co.za) or are available from the Regional Offices.

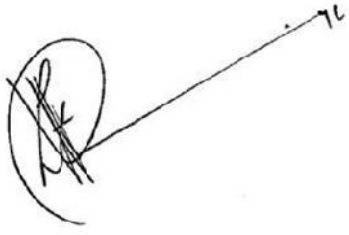
The increases may be set-off against any interim increases granted on or after 1 July 2014.

Any employee earning more than the specified minimum wage must receive the percentage increase mentioned above on the actual amount earned for a particular grade.

Please note that the **deadline for wage exemption applications is 30 September 2014.**

For further information, please contact the MEIBC regional office in your area, or visit the Council's website at [www.meibc.co.za](http://www.meibc.co.za).

Yours sincerely

A handwritten signature in black ink, consisting of a large, stylized letter 'T' with a vertical line through it, followed by a long horizontal stroke that extends to the right and ends with a small flourish.

Thulani Mthiyane  
**General Secretary**