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## CIRCULAR

1 July 2015

Kindly place on your staff notice board for the attention of your employees

**To: All employers and employees in the Lift Engineering Industry**

### **WAGE AND WAGE RELATED INCREASES IN TERMS OF THE LIFT ENGINEERING INDUSTRY SETTLEMENT AGREEMENT FOR THE PERIOD 1<sup>st</sup> JULY 2015 TO 30 JUNE 2016**

The Council is pleased to advise that the parties to the Lift Engineering Agreement have concluded a one year Settlement Agreement for the period 1 July 2015 to 30 June 2016.

The increases for wages, stand-by allowances and other allowances will increase as set out in the attached schedules.

Please ensure that a copy of this circular is passed to your wage department.

For any further information, please contact the Regional Office in your area.

This item has also been posted on our website ([www.meibc.co.za](http://www.meibc.co.za)).

Yours faithfully

  
**Thulani Mthiyane**  
**General Secretary**

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**METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL  
LIFT ENGINEERING AGREEMENT WAGE SCHEDULE**

**SCHEDULE OF INCREASES EFFECTIVE 1 JULY 2014  
(for the period 1<sup>st</sup> July 2015 to 30 June 2016)**

**1. General Wage Increases:**

WAGE GROUP	CURRENT SCHEDULED RATE	PERSONAL INCREASE (Rand value)	NEW SCHEDULED RATE	PERCENTAGE INCREASE
1	86.82	5.64	92.46	6.5%
2	63.80	4.15	67.95	6.5%
3	40.71	2.64	43.35	6.5%
4	33.08	2.15	35.23	6.5%

**1.1 Apprentice Rates:**

YEAR	PERCENTAGE	CURRENT SCHEDULED RATE	NEW SCHED RATE
1 <sup>st</sup> YEAR	35%	30.39	32.36
2 <sup>nd</sup> YEAR	40%	34.73	36.98
3 <sup>rd</sup> YEAR	50%	43.41	46.23
4 <sup>th</sup> YEAR	80%	69.46	73.97

**2. Dirt Allowance: (6.5% increase)**

R 24.68 per shift	R 26.28 per shift
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**3. Subsistence Allowance: (6.5% increase)**

R 232.35 per day	R 247.45 per day
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**4. Standby Allowance: (6.5% increase)**

<b>DAYS OF WORK</b>	<b>CURRENT ALLOWANCE</b>	<b>NEW ALLOWANCE</b>
<b>MON - FRI</b>	<b>91.15</b>	<b>97.07</b>
<b>SAT</b>	<b>136.71</b>	<b>145.60</b>
<b>SUN &amp; PUBLIC HOLIDAYS</b>	<b>182.30</b>	<b>194.15</b>

**5. Out-of-Pocket Expenses Allowance: (6.5% increase)**

<b>R 33.37 per day</b>	<b>R 35.54 per day</b>
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**6. Underground Allowance: (6.5% increase)**

<b>R 61.04 per shift</b>	<b>R 65.01 per shift</b>
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**7. Certificate Allowance: (6.5% increase)**

<b>R 0.57 per hour</b>	<b>R 0.61 per hour including overtime</b>
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