

INDUSTRY CIRCULAR

To : All Metal and Engineering Industries Employers and Employees
From : Office of the Chief Executive Officer (Council Secretary)
Date : Wednesday, 30 December 2020
Subject : Council levies payable in terms of the Registration and Administration Expenses Collective Agreement (RAECA)
Circular No : 2020/14

Dear Members

This serves to inform you that the Minister of Employment and Labour has renewed the Registration and Administration Expenses Collective Agreement (published in Government Notice R.677 of 26 August 2011), in terms of Section 32A (2) of the Labour Relations Act with effect from 23 December 2020.

All Employers in the scope of the Metal and Engineering Industry are legally obliged to deduct from employees and add their own contributions and pay both contributions to the Metal and Engineering Industries Bargaining Council as reflected in the table below with effect from 23 December 2020:

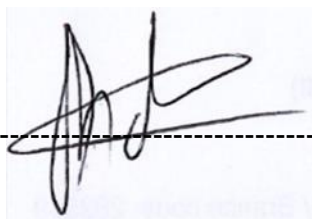
	EMPLOYEE CONTRIBUTION		EMPLOYER CONTRIBUTION		TOTAL CONTRIBUTION		APPLICABILITY
	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	
ADMINISTRATION LEVY	R 1.72	R 7.45	R 1.72	R 7.45	R 3.44	R 14.90	Scheduled Employees
DISPUTE RESOLUTION LEVY	R 0.62	R2.68	R 0.62	R2.68	R 1.24	R 5.36	All Employees

Where the total contribution payable to the Council in respect of the Administration Levy is less than R175 per month, the Employer shall make up the amount to R175 and pay this over to the Council.

The Monthly Contribution forms will be amended and dispatched by MIBFA to all Employers in the industry.

Cape Town Office 1401 14 th Floor Golden Acre Adderly Street L: 021 421 6140 F: 086 636 8696	Dispute Resolution PO Box 9381 Johannesburg 2000 L: 011 834 4660 F: 086 636 8699	East London / Boarder PO Box 13162 Vincent, 5217 L: 043 743 7790 F: 086 636 8691	Gauteng Regional Office PO Box 9381 Johannesburg, 2000 L: 011 639 8000 F: 086 636 8689	George 2 nd Floor Eagles View Building 5 Progress Street L: 044 873 3200 F: 044 873 3212	KwaZulu Natal PO Box 5900 Durban, 4000 L: 031 305 4761 F: 086 636 8693	Port Elizabeth/ Midlands PO Box 12848 Centrahill, 6006 L: 041 586 1542 F: 086 636 8694	Richards Bay PO Box 1563 Richards Bay, 3900 L: 035 789 2084 F: 086 636 8698	Tshwane PO Box 570 Pretoria, 0001 L: 012 407 3700 F: 086 648 3582	Welkom PO Box 30095 Moreskof, 9462 L: 057 352 4142 F: 057 352 5093 /086 636 8697	Witbank PO Box 3787 Witbank, 1035 L: 013 658 9400 F: 086 636 8695
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Yours Sincerely

A handwritten signature in black ink, appearing to be 'Sicelo Nduna', is written over a horizontal dashed line. The signature is stylized with a large initial 'S' and a long horizontal stroke.

Sicelo Nduna

Chief Executive Officer (Council Secretary)