

**Metal and Engineering Industries Bargaining Council**  
**Wage Increases for 2018/19 (period 1-7-18 to 30-6-19): Applicable to signatories in terms of section 31 of the LRA**

Increases		
INSERT INCREASES HERE	6.75%	

**GENERAL INCREASES**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates 2019 R c
A	6.75%	5.03	79.58
AA(6)	6.75%	4.80	75.90
AA(start)	6.75%	4.58	72.47
AB	6.75%	4.38	69.23
B	6.75%	4.19	66.23
C	6.75%	4.04	63.82
D	6.75%	3.95	62.53
DD	6.75%	3.67	57.99
DDD	6.75%	3.51	55.49
E	6.75%	3.35	53.02
F	6.75%	3.21	50.81
G	6.75%	3.07	48.50
H	6.75%	2.94	46.53

**ELECTRIC CABLES (Schedule F)**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates 2019 R c
Rate Z	6.75%	5.03	79.58
Rate Y	6.75%	3.97	62.86
Group IX	6.75%	3.79	59.90
VIII	6.75%	3.71	58.60
VII	6.75%	3.61	57.04
VI	6.75%	3.51	55.56
V	6.75%	3.42	54.02
IV	6.75%	3.32	52.46
III	6.75%	3.26	51.58
II	6.75%	3.18	50.22
I	6.75%	3.12	49.36

**STRUCTURAL ENGINEERING**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates 2019 R c
5	6.75%	5.03	79.58
4	6.75%	4.68	74.03
3	6.75%	4.11	64.92
2	6.75%	3.44	54.32
1	6.75%	2.90	45.92
1(a)	6.75%	2.43	38.37

**APPRENTICES**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Weekly Wage Rates 2019 R c
First Year	6.75%	99.40	1572.06
Second Year	6.75%	109.72	1735.21
Third Year	6.75%	130.69	2066.83
Fourth Year	6.75%	193.59	3061.63

**FIVE GRADE SCHEDULE**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates 2019 R c
5	6.75%	5.03	79.57
4	6.75%	4.33	68.51
3	6.75%	3.73	59.01
2	6.75%	3.21	50.81
1	6.75%	2.77	43.78

**VEHICLE DRIVERS**

Rate	Current Minimum Wage Rate 2018 R c	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates 2019 R c
Forklift drivers	47.59	6.75%	3.21	50.81
Code 08	49.67	6.75%	3.35	53.02
Codes 10 & 11	54.32	6.75%	3.67	57.99
Codes 13 & 14	59.78	6.75%	4.04	63.82

**GATE & FENCE MANUFACTURING  
(Division D/7)**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates 2019 R c
B	6.75%	2.71	42.79
C	6.75%	2.64	41.73
D	6.75%	2.63	41.57
DDD	6.75%	2.60	41.19
E	6.75%	2.58	40.83
F	6.75%	2.57	40.63
G	6.75%	2.46	38.85
H	6.75%	2.21	34.93

**ANNEXURE H: Special Provisions  
Related to Construction  
Sites covered by a Project Labour  
Agreement (PLA)**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates 2019 R c
5	6.75%	5.03	79.58
4	6.75%	4.66	73.63
3	6.75%	4.06	64.18
2	6.75%	3.38	53.41
2 (a)	6.75%	2.83	44.78
1	Rate 1 and 1(a) to be aligned with the wage rate applicable to the general worker rate in the bargaining council for the civil engineering industry		
1 (a)			