

**Metal and Engineering Industries Bargaining Council**

**Wage Increases for 2019/20 (period 1-7-19 to 30-6-20): Applicable to signatories in terms of Section 31 of the LRA**

Increases		
INSERT INCREASES HERE	6.50%	

**GENERAL INCREASES**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates for 1 July 2019 to 30 June 2020 R c
A	6.50%	5.17	84.75
AA(6)	6.50%	4.93	80.83
AA(start)	6.50%	4.71	77.18
AB	6.50%	4.50	73.73
B	6.50%	4.30	70.53
C	6.50%	4.15	67.96
D	6.50%	4.06	66.59
DD	6.50%	3.77	61.76
DDD	6.50%	3.61	59.10
E	6.50%	3.45	56.47
F	6.50%	3.30	54.11
G	6.50%	3.15	51.65
H	6.50%	3.02	49.56

**ELECTRIC CABLES (Schedule F)**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates for 1 July 2019 to 30 June 2020 R c
Rate Z	6.50%	5.17	84.75
Rate Y	6.50%	4.09	66.94
Group IX	6.50%	3.89	63.79
VIII	6.50%	3.81	62.40
VII	6.50%	3.71	60.75
VI	6.50%	3.61	59.17
V	6.50%	3.51	57.53
IV	6.50%	3.41	55.87
III	6.50%	3.35	54.94
II	6.50%	3.26	53.49
I	6.50%	3.21	52.56

**STRUCTURAL ENGINEERING**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates for 1 July 2019 to 30 June 2020 R c
5	6.50%	5.17	84.75
4	6.50%	4.81	78.84
3	6.50%	4.22	69.14
2	6.50%	3.53	57.86
1	6.50%	2.98	48.90
1(a)	6.50%	2.49	40.86

**APPRENTICES**

Rate	Increase on Actuals and Scheduled Wage Rates %	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates for 1 July 2019 to 30 June 2020 R c
First Year	6.50%	102.18	1674.24
Second Year	6.50%	112.79	1848.00
Third Year	6.50%	134.34	2201.18
Fourth Year	6.50%	199.01	3260.64

**FIVE GRADE SCHEDULE**

Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates for 1 July 2019 to 30 June 2020
	%	R c	R c
5	6.50%	5.17	84.74
4	6.50%	4.45	72.96
3	6.50%	3.84	62.84
2	6.50%	3.30	54.11
1	6.50%	2.85	46.63

**VEHICLE DRIVERS**

Rate	Current Minimum Wage Rate 2019	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates for 1 July 2019 to 30 June 2020
	R c	%	R c	R c
Forklift drivers	50.81	6.50%	3.30	54.11
Code 08	53.02	6.50%	3.45	56.47
Codes 10 & 11	57.99	6.50%	3.77	61.76
Codes 13 & 14	63.82	6.50%	4.15	67.96

**GATE & FENCE MANUFACTURING  
(Division D/7)**

Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates for 1 July 2019 to 30 June 2020
	%	R c	R c
B	6.50%	2.78	45.57
C	6.50%	2.71	44.44
D	6.50%	2.70	44.27
DDD	6.50%	2.68	43.87
E	6.50%	2.65	43.49
F	6.50%	2.64	43.27
G	6.50%	2.53	41.37
H	6.50%	2.27	37.20

**ANNEXURE H: Special Provisions  
Sites covered by a Project Labour Agreement (PLA)**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates for 1 July 2019 to 30 June 2020
5	79.58	6.50%	5.17	84.75
4	73.63	6.50%	4.79	78.41
3	64.18	6.50%	4.17	68.35
2	53.41	6.50%	3.47	56.88
2 (a)	44.77	6.50%	2.91	47.68
1		Rate 1 and 1(a) to be aligned with the wage rate applicable to the general worker rate in the bargaining council for the civil engineering industry		
1 (a)		Whichever is the greater personal increase		